

APPENDIX A3**23rd May 2016****OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT**

The Directors of KT Hydraulics Ltd are jointly responsible for and fully support & commit to the requirements of the companies Occupational Health and Safety policy and are fully responsible for providing the resources and infrastructure for its successful implementation through the efforts of all our employees.

As such the Directors shall enforce appropriate measures to control and monitor occupational health and safety procedures throughout the company which include but are not limited to:

- The prevention of injury and ill health and the welfare of its employees and others who may be affected by our activities.
- Regularly monitoring our performance and revision of our Occupational Health and Safety Management System as necessary to ensure we achieve our objectives of continuous improvement and compliance.
- Provision of sufficient resources, including access to competent advice, in order to meet the requirements of current relevant Occupational Health and Safety legislation and aim to achieve the standards of 'Good Practice' applicable to our activities.
- Actively promoting an open attitude to Occupational Health and Safety issues, encouraging staff, customers & suppliers alike to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment.
- Provision of adequate training for our employees to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out.
- Carrying out and regularly reviewing risk assessments to identify hazards and existing control measures; prioritising, planning and completing any corrective actions required to reduce risk to an acceptable level.
- Maintenance of our premises and work equipment to a standard that ensures that risks are effectively managed.
- Safeguarding the health and safety of visitors, contractors and any members of the general public or others who may be affected by our activities.

All persons employed by KT Hydraulics Ltd are required to comply with all OHS Policies & Procedures. Full details of employee's obligations are contained within their Contracts / Handbook.

The contents of this Occupational Health & Safety Policy Statement has been communicated to and is understood by all our employees and a copy is available to members of the public, our suppliers, customers and any other interested parties via our website. The Occupational Health and Safety Policy shall be reviewed on at least an annual basis or when any significant changes in relevant legislation, personnel, equipment, operations etc. occur.

Richard Ellis
Managing Director