

## Integrated Management System Policy Statement

As the designers, manufacturers, suppliers and installers of Marine, Off-shore, Subsea and Land based Hydraulic Systems, Hydraulic Actuators, API Lubrication & Seal Systems, K T Hydraulics Ltd aim to be recognised for its quality, reliability, and expertise in these fields.

KT Hydraulics Ltd is committed to continually improving Quality, H&S and Environmental performance and its management systems, whilst consistently meeting our customers' requirements as to the quality of product, service, advice and support.

KT Hydraulics Ltd is equally committed to protection of the environment by managing environmental impacts & preventing pollution by utilising the best possible practices to maximise economic and environmental benefits whilst ensuring the health, safety and welfare of all persons that could be affected by the manufacture and supply our products.

The company aligns processes to achieve compliance with these commitments by implementing and maintaining an Integrated Management System (IMS), forming an integral part of the company's business strategy and designed to meet the requirements of ISO 9001, ISO 14001 and ISO 45001 (latest editions) and any other relevant standards.

It is the company's policy to: -

- Conduct business in such a manner that, as a minimum, ensures compliance with all applicable (current and anticipated) statutory and regulatory requirements, through a programme of continual improvement
- Setting objectives and targets that are monitored regularly to assess improvements in:
  - Quality performance
  - Safety performance & prevention of work-related injury and ill health
  - Environmental performance, pollution prevention & sustainable growth
- Ensuring the health, safety and welfare of our employees, customers and any other persons that could potentially be harmed by our business activities, products and operations by assessing the risks associated with our work activities and implementing control measures to ensure, so far as is reasonably practicable:
  - Ensuring consultation and participation with our workers and their representatives
  - The needs and expectations of our customers and other interested parties are met
  - Working environments, work equipment and systems of work are safe and without risk to health, safety or the environment
  - Adequate information, instruction, training and supervision are provided to ensure that target service levels and contractual needs are met whilst ensuring the safety of employees, customers and others
- Ensuring all employees are made aware of and understand the IMS policy, procedures and supporting documentation, through training and provision of information. Compliance is confirmed as a result of formal internal audits and at management review, which is conducted at least once a year.

- Remain in the forefront of our business field by collaborating with our trade associations and peers, innovate using research & development and gaining efficiencies via continual improvement in all our products and services;
- Using the Integrated Management System to pursue continual improvement and efficiency in all our activities.
- To regularly monitor the effectiveness of the Integrated Management System, and by doing so comply with all regulatory and industry standards.
- To ensure that both the customer and the company achieve a fair financial benefit from all its interactions and ensure mutually beneficial supplier relationships.

This policy is publicly available to all interested parties and is reviewed periodically to take account of applicable local, statutory, regulatory and customer requirements and any changes in work activity.



**Richard Ellis**  
Managing Director

**16<sup>th</sup> April 2021**